Age

CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF INDEPENDENT DIRECTOR

Issuer & Securities Issuer/ Manager **BANYAN TREE HOLDINGS LIMITED Securities** BANYAN TREE HOLDINGS LIMITED - SG1T49930665 - B58 Stapled Security No **Announcement Details Announcement Title** Change - Announcement of Appointment Date &Time of Broadcast 28-Jan-2021 18:21:22 **Status** New **Announcement Sub Title** Appointment of Independent Director **Announcement Reference** SG210128OTHR0K3H Submitted By (Co./ Ind. Name) Moy Keen Choy Designation Company Secretary Description (Please provide a detailed description of the event in the box below) Appointment of Independent Director - Mr De Meyer Arnoud Cyriel Leo **Additional Details Date Of Appointment** 28/01/2021 Name Of Person De Meyer Arnoud Cyriel Leo

Country Of Principal Residence

Singapore

The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)

The Board of Directors has accepted the recommendation of the Nominating & Remuneration Committee of Banyan Tree Holdings Limited ("BTH") which had reviewed the qualifications and experience of Mr De Meyer Arnoud Cyriel Leo ("Mr De Meyer"), and approved the appointment of Mr De Meyer as an Independent Director of BTH. Pursuant to BTH's Constitution, Mr De Meyer is subject to retirement and may stand for re-election at the next Annual General Meeting of BTH.

Whether appointment is executive, and if so, the area of responsibility

Non-Executive Director

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Independent Director

Professional qualifications

- 1. Honorary Doctorate University of Ghent (Belgium)
- 2. Master of Arts, University of Cambridge
- 3. Doctorate in Management, University of Ghent, Belgium
- 4. Graduate Degree in Business Administration, University of Ghent, Belgium
- 5. Graduate Degree in Electrical Engineering, University of Ghent, Belgium

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries

NIL

Conflict of interests (including any competing business)

NIL

Working experience and occupation(s) during the past 10 years

2005 to 2019 - Non-Executive Director of Dassault Systemes SE (France)

 $2009\ to\ 2017\ -\ Chair\ of\ the\ Scientific\ Advisory\ Committee\ of\ VITO\ Flemish\ Institute\ for\ Technological$

Research

2010 to 2018 - President Singapore Management University

2010 to 2018 - Board Member of National Research Foundation Singapore

2010 to 2018 - Non-Executive Director of Singapore International Chamber of Commerce

2012 to 2018 - Non-Executive Director of Temasek Management Services Pte. Ltd.

2013 to present - Non-Executive Director of Ghent University Korea VZW

2013 to present - Non-Executive Director of the Singapore Symphonia Company Limited

2016 to present - Non-Executive Director of Human Capital Leadership Institute, Singapore

2018 to present - Non-Executive Director of Viva Energy Australia

2019 to present - Chairman of Stewardship Asia Centre (Singapore)

2020 to present - Non-Executive Director of INSEAD (France & Singapore)

Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

Shareholding interest in the listed issuer and its subsidiaries?

Yes

Shareholding Details

83,000 ordinary shares, acquired on 18 September 2019, and held with Standard Chartered Bank.

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

- 1. Non-Executive Director of Dassault Systemes SE (France)
- 2. President Singapore Management University
- 3. Non-Executive Director of Singapore International Chamber of Commerce
- 4. Non-Executive Director of Temasek Management Services Pte. Ltd.

Present

2018 to present - Non-Executive Director of Viva Energy Australia

2019 to present - Chairman of Stewardship Asia Centre (Singapore)

2020 to present - Non-Executive Director of INSEAD

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

- (j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-
- (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

No

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange

The Company will arrange for Mr De Meyer to attend training organised by the Singapore Institute of Directors.