BANYAN TREE HOLDINGS LIMITED

(Incorporated in the Republic of Singapore) (Company Registration Number 200003108H)

APPOINTMENT OF COMPANY SECRETARY

Banyan Tree Holdings Limited ("BTH", and together with its subsidiaries, the "BTH Group") wishes to announce the appointment of Mr Tan Min Hai Edmund ("Mr Tan") as Company Secretary of BTH with effect from today, 10 August 2023.

Mr Tan is currently the Vice President, Head of Group Finance and Corporate Affairs.

By Order of the Board

Eddy See Hock Lye Chief Executive Officer 10 August 2023